

## **Equal Employment Opportunity**

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Allandale School is committed to equality for all in the workplace.

### **Purpose:**

1. The need to establish and maintain positive action policies on behalf of all people regardless of ethnic backgrounds and special needs groups, regardless of age and sexual orientation
2. The need to provide a non-discriminatory and culturally sensitive and safe working environment for all staff.
3. The need for all policies and procedures to incorporate Equal Employment Opportunity requirements.

### **Procedure:**

1. The Board of Trustees as an employer will ensure that all proper standards of integrity, conduct and concern for the communities' interest will be taken into account.
2. The appointment policy and procedures will ensure that there will be no discrimination in the area of recruiting and selection or in promotion and career development.
3. The Board of Trustees will implement and Equal Employment Opportunity program in consultation with staff members.